Talent Assessments Catalogue

Creating Inspiring Workplaces & Leaders. Validated assessments for individuals, leaders and teams.



WHAT'S INSIDE

15
Validated assessments for individuals, leaders and teams

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Assessment families, from DiSC to Leadership Circle

EN/FR
Assessments can be offered in French upon request

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ABOUT POWERUP LEADERSHIP

Insight that helps leaders and teams grow.

PowerUp Leadership is a dynamic organization dedicated to empowering leaders and teams to reach their full potential through transformative learning and development programs. We help organizations cultivate stronger leaders who inspire, motivate and drive meaningful change.

All of our coaches and trainers are credentialed by the global gold standard for coaching: the International Coaching Federation.

15	Assessments
ICF	Credentialed coaches
10+	Volume discount

CORPORATE PRICING

Corporate volume discounts are available when 10 or more assessments are ordered, to be used within the same fiscal year. Contact our team to secure a corporate discount.

FRENCH AVAILABLE

Assessments can be offered in French upon request.

DEBRIEF & COACHING

For more information, or to plan a debrief with one of our ICF-credentialed coaches, email info@powerupleadership.ca.

FIND THE RIGHT ASSESSMENT

Recommended by audience

All Levels

Individual contributors, teams and leaders at every level.

- DiSC Workplace
- DiSC Agile EQ
- DiSC Group Culture Report
- DiSC Productive Conflict Profile
- Five Behaviors Team Development
- Five Behaviors Personal Development
- Pulse™
- Collective Leadership Assessment
- BRITE™ Broad-based Roots Influencing Team Effectiveness
- Work Personality Index®
- CliftonStrengths®

Managers & Above

People leaders managing teams and relationships.

- DiSC Work of Leaders
- DiSC Management Profile

Directors & Above

Senior leaders and executives.

- Leadership Circle Profile 360°
- SuccessFinder

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01 Everything DiSC®

Understand workplace styles and turn insight into stronger communication.

Authorized Partner EVERYTHING DiSC A Wiley Brand

- All levels

Everything DiSC® Workplace

A simple self-assessment that reveals a wealth of information about workplace priorities and preferences. DiSC is built on the belief that understanding your communication style is the first step to adapting how you communicate with colleagues who have different preferences. The model is based on four styles: Dominance, Influence, Steadiness and Conscientiousness.

FOR All levels

View sample DiSC Workplace report →

- All levels

Everything DiSC® Agile EQ

Agile emotional intelligence (EQ) is the ability to read the emotional and interpersonal needs of a situation and respond accordingly. Agile EQ uses participants' DiSC results to explore their EQ strengths and challenges, the mindsets that come naturally to them, the benefits and limits of those mindsets, and how they shape responses in different situations.

FOR All levels

View sample Agile EQ report →

- Manager level & above

Everything DiSC® Work of Leaders

Unlike other DiSC reports, which emphasize the differences between people, Work of Leaders focuses on how a leader's tendencies influence their effectiveness in specific leadership situations. It provides a simple three-step process for reflecting on the fundamentals of leadership: creating a Vision, building Alignment around that vision, and championing Execution.

FOR Manager level & above

View sample Work of Leaders report →

• All levels

Everything DiSC® Group Culture Report

Identifies your group's DiSC® culture and explores what it means for the group. It helps teams examine the advantages and disadvantages of their culture, discuss its effect on group members, and understand its influence on decision-making and risk-taking.

FOR All levels

View sample Group Culture report →

• Manager level & above

Everything DiSC® Management Profile

Provides insight into the one-to-one relationships a manager has with direct reports and superiors. It starts by uncovering each manager's natural preferences and priorities, then builds on that knowledge to improve the quality of the management experience and create more effective, rewarding and inspiring working relationships.

FOR Manager level & above

View sample Management Profile report →

• All levels

Everything DiSC® Productive Conflict Profile

Helps participants build self-awareness around conflict behaviours. In this 22-page profile, participants explore the destructive and productive conflict behaviours of each DiSC style, learn to manage their responses to conflict, and gain personalized strategies for engaging in productive conflict with colleagues.

FOR All levels

View sample Productive Conflict report →

02 The Five Behaviors®

Build cohesive, high-performing teams and better teammates.

Authorized Partner
The Five Behaviors® A Wiley Brand

• All levels

The Five Behaviors® Team Development

Helps teams achieve greater effectiveness and productivity by showing how each individual's personality and preferences contribute to the team's successes and challenges. The report provides personalized, big-picture results for individuals and the team, context-specific feedback, and practical strategies to improve overall collaboration.

FOR All levels

View sample Team Development report →

• All levels

The Five Behaviors® Personal Development

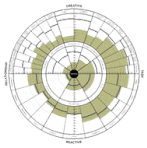
Teaches individuals to become better teammates across the organization. Participants do not need to be part of the same team, and they can carry what they learn from one team to the next. The program provides unique insights, shapes behaviours, and creates a common language that empowers people to rethink what it means to work together.

FOR All levels

View sample Personal Development report →

03 Leadership Circle

Measure leadership effectiveness for individuals, teams and the whole organization.



• Director level & above

Leadership Circle Profile 360°

Many profiles take hours to interpret, but the Leadership Circle Profile presents key information in a way that is quick and easy to understand, bringing fundamental issues to the surface instantly. Leaders see what is working, what is not, and why. This 360-degree assessment benchmarks the leader against more than 1,500 executives globally and provides an overall Leadership Effectiveness score, plus results across all 18 Creative Competencies and 11 Reactive Competencies.

FOR Director level & above

Download the LCP brochure →

• All levels

Pulse™

The Pulse™ survey process lets leaders track progress against their development goals and associated behaviours. Three assessments are conducted over a 6 to 12 month period, and each produces a brief, clearly illustrated summary report that leaders use to chart progress and course-correct or solidify new behaviours. When one round ends, it is the perfect time to begin the next.

FOR All levels

Learn more about Pulse →

All levels

Collective Leadership Assessment

A powerful “litmus test” of collective leadership effectiveness for a leadership team or an entire organization. It compares how employees view current collective leadership effectiveness with the effectiveness they want. The gap between the two instantly reveals development opportunities, and results are benchmarked against Leadership Circle’s global database.

HOW IT PAIRS WITH THE LCP

The Collective Leadership Assessment works seamlessly with the Leadership Circle Profile 360°, using the same integral framework. The Leadership Circle Profile gives in-depth feedback for individual development, measuring both behaviour and the inner operating system that drives it, while the Collective Leadership Assessment measures the collective impact of group effectiveness.

FOR All levels

Download the CLA brochure →

All levels

BRITE™ Broad-based Roots Influencing Team Effectiveness

The only comprehensive team assessment on the market that measures the quality of team interactions while establishing a clear language, vision and pathway to higher team effectiveness. Using five critical elements of team success, BRITE examines generative and disruptive factors to evaluate current effectiveness and reveal where team development will have the greatest impact.

FOR All levels

View sample BRITE report →

04 Talent, Personality & Strengths

Predict performance, develop potential and build on what people do best.

• Director level & above

SuccessFinder

A recruitment and talent development assessment that uses behavioural data to make strong predictions about career and leadership performance. SuccessFinder reports give in-depth insight into each participant's key competencies and development areas, showing who an employee is, what drives them, and how their alignment with other team members can be optimized.

FOR Director level & above

View sample SuccessFinder report →

• All levels

Work Personality Index®

Describes key features of personal style that influence how people approach tasks, interact with others and perform at work. Designed as a tool for professional growth, this self-assessment focuses on the personal characteristics and behaviours that shape performance in work settings, measuring 21 traits for a holistic view of work personality.

FOR All levels

View sample Work Personality Index report →

• All levels

CliftonStrengths®

Formerly Clifton StrengthsFinder, this Gallup self-assessment helps employees build on their strengths. It shows their top strengths across four domains: executing, strategic thinking, relationship building and influencing. Reports are tiered by package and can show a participant's top five strengths or a full breakdown of all 34 themes.

FOR All levels

View sample CliftonStrengths report →

PowerUP Leadership

START THE CONVERSATION

Let's find the right assessment for your team.

Every assessment can be paired with an expert debrief from one of our ICF-credentialed coaches. Tell us what you want to learn about your people and we'll recommend the right tool.

Book a FREE Consultation

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