

NEW MANAGER

Inspired Leadership™ Coaching Program

Disappointingly, more than half of new managers fail within their first two years. New managers often struggle with how to lead people, have difficult conversations, resolve conflicts, and build trust based relationships with their direct reports.

With one-on-one coaching, the new manager is paired with a certified leadership coach with the goal of unleashing their leadership potential. Coaching is the catalyst to maximize business results.

All of Power HR's coaching packages are based on neuroscience to change behaviour and mindset based on how the brain works.



New Managers Coaching Package includes:

- **Ten (10) one-hour individual teleconference coaching calls with a Certified Coach**
- **Coachee Participant Manual** with coaching worksheets and resources
- Access to **online coaching resource dashboard** to share documents, track goal progress and share output and resources from coaching calls
- **360 Degree Assessment** completed by the new manager's direct reports, boss, peers, and a self-assessment to identify leadership development areas
- **CliftonStrengths 34 Assessment** identifies your top 5 strengths out of 34 potential strengths
- **The Attentional & Interpersonal Style (TAIS) Assessment** - identifies what conditions undermine performance based on your management style and help managers operate more successfully under stressful conditions
- **New Managers Inspired Leadership™ Certification**

New Managers Will Develop their Ability to:

- Build trust with others
- Create strong relationships with team members and clients
- Increase employee engagement
- Communicate with candor and confidence
- Increase self awareness through reflection and mindfulness
- Develop a growth mindset
- Inspire performance in others to deliver business results
- Resolve team conflicts
- Have difficult conversations like performance discussions with direct reports
- Build their coaching capability to become more inspired leaders

