

## EXECUTIVE

# Inspired Leadership™ Coaching Program

According to the Corporate Executive Board, 50% to 70% of newly promoted executives fail within the first 18 months of being promoted. Of these executives, 55% indicated that they had minimal, if any, ongoing coaching and feedback to help them refine their ability to perform in an executive role.

**With one-on-one coaching, the executive leader is paired with a certified leadership coach with the goal of unleashing their leadership potential. Coaching is the catalyst to maximize business results.**

All of Power HR's coaching packages are based on neuroscience to change behaviour and mindset based on how the brain works.



### Executive Coaching Package includes:

- **Ten (10) one-hour individual teleconference coaching calls with a Certified Coach**
- **Coachee Participant Manual** with coaching worksheets and resources
- Access to **online coaching resource dashboard** to share documents, track goal progress and share output and resources from coaching calls
- **360 Degree Assessment** completed by the new executive's direct reports, boss, peers, and a self-assessment to identify leadership development areas
- **CliftonStrengths 34 Assessment** identifies your top 5 strengths out of 34 potential strengths
- **The Attentional & Interpersonal Style (TAIS) Assessment** identifies what conditions undermine performance based on your management style and help managers operate more successfully under stressful conditions
- **Three key stakeholder update meetings** with client including Chief Human Resources Officer and the CEO to review the executives goal progress, insights, and results
- **Executive Inspired Leadership™ Certification**

### Executives Will Develop their Ability to:

- Build trust with others
- Create strong relationships with team members and clients
- Increase employee engagement
- Communicate with candor and confidence
- Increase self awareness through reflection and mindfulness
- Develop a growth mindset
- Inspire performance to deliver business results
- Accelerate development time to be promotion ready as a future successor
- Become more capable of building high potentials on their teams
- Build their coaching capability to become more inspired leaders

